

**STANDARDS PRESENTATION
TO
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD**

Attachment No. 1

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PROPOSED STATE STANDARD,
TITLE 8, CHAPTER 4

Amend Section 3385 to read:

§ 3385. Foot Protection.

(a) Appropriate foot protection shall be required for employees who are exposed to foot injuries from electrical hazards, hot, corrosive, poisonous substances, falling objects, crushing or penetrating actions, which may cause injuries or who are required to work in abnormally wet locations.

(b) Footwear which is defective or inappropriate to the extent that its ordinary use creates the possibility of foot injuries shall not be worn.

(c)(1) Protective footwear for employees purchased after January 26, 2007 ~~January 12, 1995~~ shall meet the requirements and specifications in ~~American National Standard for Personal Protection Protective Footwear, Z41-1991~~, American Society for Testing and Materials (ASTM) F 2412-05, Standard Test Methods for Foot Protection and ASTM F 2413-05, Standard Specification for Performance Requirements for Foot Protection which ~~is~~ are hereby incorporated by reference.

(2) ~~Safety toe~~ Protective footwear purchased on or before January 26, 2007 ~~January 12, 1995~~ shall meet the requirements of either the American National Standard for Men's Safety-Toe Footwear, Z41.1-1967 ~~1999~~, or the American Society for Testing and Materials (ASTM) F2412-05, Standard Test Methods for Foot Protection and ASTM F 2413-05, Standard Specification for Performance Requirements for Foot Protection which ~~is~~ are hereby incorporated by reference.

NOTE: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.